-VIERA CHARTER SCHOOLS, INC.

Board Meeting 5:00 p.m., Wednesday, September 26, 2018 Viera Charter School 6206 Breslay Drive Viera, FL 32940

Location: Viera Charter School Multi-Purpose Room (Lunchroom)

The Mission of Viera Charter School:

To provide students with a challenging program which emphasizes scientific inquiry, critical thinking, understanding of mathematical concepts and effective communication using innovative, reform-based instructional methods in a simulating and nurturing environment that fosters maximum student achievement

A. Opening Exercises

- 1. Call to Order The meeting was called to order at 5:03 PM. In attendance: Robert Jordan, Board Chairman/President, Robert Naberhaus (Founding Board Member), Vice-Chairman, Kim Africano, CPA Treasurer, and Scott Steele, Founding Board Member.
- 2. Pledge of Allegiance
- 3. Adoption of the Agenda The agenda was unanimously adopted under a motion by Robert Naberhaus, second Scott Steele
- 4. Approval of meeting minutes (May 17, 2018) The 5/17/18 meeting minutes were unanimously adopted under a motion by Robert Naberhaus, second by Kim Africano
- B. Public Comment (Members of the public that wish to address the Board must sign-in and will have 3 minutes to speak. The Board will not address the presenter or take action at this time but may give direction to staff following a presentation. The total time allotted for public comments shall not exceed fifteen (15) minutes.
 - Jen Sizemore, President of the PTSO briefed the board on fundraising activities and provided a handout on Panther Sponsorships. The Board expressed their gratitude to Ms. Sizemore and her team for the outstanding work they do on behalf of Viera Charter School.
- C. Principal's Report Dr. Julie Cady, Principal provided the Board her Principals Report. The following items were addressed:
 - Recognized perfect scores in the middle school for various subjects
 - Recognized perfect scores in the elementary school for various subjects
 - Recognized the VCS Teacher of the Year Ms. Corey Powers
 - Recognized the VCS Employee of the Year Ms. Norma Commando
 - Recognized the VCS Volunteer of the Year Ms. Krystle Hubble
 - Updated the Board on some "what's new" items to include: media center, playground cover area, an character education program
 - Staff members provided an update on the new Character Houses program
 - The School Resource Officer, Corporal Colin Kearns was introduced. Mr. Kearns also addressed the Board regarding the positive experience he has had at VCS.
 - The new Guidance Counselor, Ms. Kim Anders was also introduced. Ms. Anders also addressed the Board regarding the positive experience she has had at VCS
 - Recapped the performance of the Odyssey of the Mind Team that finished 11th in the world last school year
 - Reviewed the VCS academic scores for the 2017/2018 school yzar and reviewed plan for improvement
 - Reviewed the current VCS staffing model.
- D. Athletics Report Steve Muzzy, Board/School/Community/Athletics liaison, provided the Board an update on:
 - A look back of VCS Athletics
 - Fall Sports update
 - Miscellaneous Items
 - Panther Cup Update

E. Information Items - CSA

a. Annual Meeting - Viera Charter Schools, Inc. - The annual meeting commenced at 5:55 PM and concluded at 6:08 PM

i. Election of Officers: President, Vice-President, Secretary, Treasurer - The Board unanimously elected the following Officers of the Board: President/Chairman, Robert Jordan; Vice-President, Robert Naberhaus; and Secretary/Treasurer – Kim Africano

ii. Appoint Board Liaison, 2018-2019 - The Board unanimously appointed Steve Muzzy as the

Board Liaison for the 2019/2019 school year.

b. Monthly Financials - April, May, June - Michael Strader, President of Charter School Associates, Inc., (CSA) provided an updated financial report for the last quarter of FY18. Mr. Strader also gave the Board an update of various services that have been "in-sourced" within CSA to improve services and control costs

c. FY 18 Audit Report - Mr. Brian L. Nemeroff, CPA- Partner for Berman Hopkins, CPAs provided the Board an overview of the FY 18 audit report. The audit resulted in a "clean, unmodified" opinion, with

no findings, difficulties, or disagreements with management.

d. FY 19 Capital Outlay Update - Mr. Strader provided an update to the Board on capital outlay for FY19, explaining how the Board is expected to receive an approximate \$530K in FY1 based on PECO projections. This represents an increased allotment from previous years. However, this funding formula has a 3-year sunset clause and the current political environment places this source of future revenue at risk.

Bond Update (Disclosure Requirements and Investor Call) - Mr. Brian Strader, CSA, presented an update e. to the Board on the post-issuance requirements for municipal securities, to include disclosure requirements and an upcoming investor call. A policy document was also presented for review which is

also part of the consent agenda

f. Expansion Update - Mr. Strader, deferred to Mr. Jordan to provide an update to activities associated with the planned expansion. "Still on track" was how it was described with recent clearance obtained to move forward with a local developer, which was a stated goal of the Board. The school has received a \$10M financial commitment from PNC - with a short-term loan for the land and a bond agreement for the building being planned as the method of financing the expansion. Mr. Strader informed the Board that all key financial indicators such as days cash on hand, debt ratios, etc. are properly in order

to accommodate this financing methodology.

g. Technology Services Update - CSA Director of Technology, Joaquin Infante, provided the Board an update on Technology Service initiatives that CSA is undertaking with the goal of serving its family of schools - including Viera Charter School - with quality technology support services. Mr. Infante provided an overview of the existing hybrid infrastructure that is moving to a cloud computing arrangement with plans for improved uptime due to a redundant, high availability network architecture. He also provided insight into how business continuity and disaster recovery operations will be enhanced through this new arrangement. A presentation that detailed the infrastructure, applications, and user experience tools and applications being utilized was also provided to the Board.

h. CSA HR/Payroll Services Transition - Mr. Strader informed the Board that CSA has moved from the employee lease model with a 3rd party to direct VCS employed model This is part of the overall "insourcing" strategy that CSA is moving towards to improve services for its schools and employees. The benefits of moving away from the leasing model includes more cost certainty around items such as

worker compensation, and health insurance.

VCS Security Update - Mr. Strader gave the Board an update on the grants and compliance activities associated with the VCS security initiatives that are aligned with the safety and security requirements of the Board.

j. 2018-2019 Handbooks: Employee, Student - Ratification - Mr. Strader noted the new handbooks are on

the consent agenda and available for review

k. NSLP Interagency agreement - The Board was provided a history of the NLSP arrangement with The Charter School at Waterstone School Food Authority (SFA) and how this benefits VCS in particular. The Interagency Agreement is on the agenda for consent

2018-2019 Board Meeting Schedule - The 2018-2019 Board Meeting Schedule was provided to the

Board

F. Consent Agenda Items - The following items unanimously approved under a motion by Robert Naberhaus second by Kim Africano

1. Approval of Purchase Orders and Agreements

2. Approval of Personnel - Certification Waivers - Exhibit A

3. Approve FY 18 Audit Release

4. Ratify 2018-2019 Handbooks: Employee, Parent/Student

5. Ratify 2018-2019 School Calendar

6. Approve National School Lunch Program (NSLP) Interagency Agreement

7. Approve 2018-2019 Board Meeting Schedule

8. Ratification of Post-Issuance Municipal Securities Disclosure Policy

G. Items Scheduled for Action & Discussion - The following item was unanimously approved under a motion by Kim Africano, second by Scott Steele

1. Authorize Board Chair to negotiate LOI and continue expansion objective -

H. Board Member Reports

- Scott Steele expressed his appreciation for the efforts of CSA under the leadership of Michael Strader
- Kim Africano stated that she is excited and looking forward to the expansion and the addition of a school gymnasium in particular
- Robert Naberhaus echoed the comments of his Board colleagues and how pleased he continues to be with the direction of the Board
- Robert Jordan discussed the expansion in more detail and how it aligns with the vision and goals of the school in support of his "Best Place for Kids" strategy. He pledged his continued commitment and leadership for the school to keep pushing and getting better each and every day.

I. Adjournment - The meeting adjourned at 7:07 PM.

Robert L Jordan, Jr. President & Chairman

Viera Charter School Board



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Kathleen Pavone - Reading and Gifted Endorsement

Mrs. Payone meets all the State requirements to teach in the public schools and is currently working toward certification for Reading and Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mrs. Pavone's qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal

6206 Breslay Drive Viera, FL 32940 Phone: 321-541-1434 Fax: 321-608-2322



School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

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Date of Out-of-Field Assignment (mm/dd/yyyy)

Subject Area (s)	Gifted

Last Name, First Name Pavone, Kathleen Please Print ID Number 956930577 School Viera Charter School Please Print

Please check one:

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools, period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six I further understand that each twelve-month (6) semester hours of If I fail to

I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit assignment. or two (2) Director of Vocational Education, Gifted or two (2) endorsement courses.) endorsement courses as outlined above. Exceptions: Guidence, Reading Education Leadership, School The test must be taken during the twelve (12) months following the date of this out-of-field Psychologist, Speech-Language Impaired, Administration,

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I Brevard Public Schools. have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject Area Test must be taken within 60 days of assignment Reading Endorsement courses to be taken

exists, if I do not complete the required coursework or test. My signature indicates that have readland understood the terms of this agreement Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field

PER 9400 057 02-05 Revised 07/10 Signature of Teache Signature of Chairm of Governing Board Reset Form



School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

08/10/2018

Date of Out-of-Field Assignment (mm/dd/yyyy)

School	Viera Charter School	Subject Area (8)	Reading
Please Print	And the state of t		

Please check one

Last Name, First Name

Please Print

ID Number 956930577

Pavone, Kathleen

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. I further understand that each twelve-month period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. If I fail to understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of

I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit or two (2) endorsement courses as outlined above. The test must be taken during the twelve (12) months following the date of this out-of-field assignment. (Exceptions: Guidance, Reading Education Leadership, School Psychologist, Speech-Language Impaired, Administration, and Director of Vocational Education, Gifted or two (2) endorsement courses.)

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in subjects are English, Reading, Language Arts, Math, Science, Poreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject Area Test must be taken within 60 days of assignment. Reading Endorsement courses to be taken Reading 2

exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement. Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field Trading 3

Signature of Principal

PER 9400 057 02-05 Revised 07/10

Signature of Chairman of Gdyérning Board



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Matthew D'Avis - Reading and Gifted Endorsement

Mr. D'Avis meets all the State requirements to teach in the public schools and is currently working toward certification for Reading and Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mr. D'Avis' qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal

6206 Breslay Drive Viera, FL 32940 Phone: 321-541-1434 Fax: 321-608-2322



School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

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Date of Out-of-Field Assignment (mm/dd/yyyy)

Subject Area (s)	Gifted
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Last Name, First Name D'Avis, Matthew Please Print ID Number 930521000 School Viera Charter School Please Print

Please check one:

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of If I fall to

I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit

The test must be taken during the twelve (12) months following the date of this out-of-field Education Leadership, School Psychologist, Speech-Language Impaired, Administration, and

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

Director of Vocational Education, Gifted or two (2) endorsement courses.)

Guidance,

Reading Education Leadership,

endorsement courses as outlined above.

assignment. or two (2)

(Exceptions:

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I Brevard Public Schools. have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject Area Test must be taken within 60 days of assignment. Reading Endorsement courses to be taken

exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement. Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field

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Signature of

PER 9400 057 02-05

Signature of Ci

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School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

08/10/2018

Date of Out-of-Field Assignment (mm/dd/yyyy)

Subject Area (s)	Reading

Last Name, First Name D'Avis, Matthew Please Print ID Number 930521000 School Viera Charter School Please Print

Please check one:

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of I further understand that each twelve-month If I fail to

or two (2) Director of Vocational Education, Gifted or two (2) endorsement courses.) I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit endorsement courses as outlined above. (Exceptions: Guidance, Reading Education Leadership, School Psychologist, Speech-Language Impaired, The test must be taken during the twelve (12) months following the date of this out-of-field Administration, and

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Reading Endorsement courses to be taken William 19 Subject Area Test must be taken within 60 days of assignment

exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement. Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field

Signature of Chairman Governing 1992 9/26/

PER 9400 057 02-05 Revised 07/10

Signature of Principa



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Nadja Alfonso – Gifted Endorsement

Mrs. Alfonso meets all the State requirements to teach in the public schools and is currently working toward certification for Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mrs. Alfonso's qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal

6206 Breslay Drive Viera, FL 32940 Phone: 321-541-1434 Fax: 321-608-2322



Out-of-Field Agreement Form

School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

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Date of Out-of-Field Assignment (mm/dd/yyyy)

Subject Area (s)	Gifted
Area	
9	

Last Name, First Name Alfonso, Nadja Please Print D Number 911754556 School Viera Charter School Please Print

Please check one:

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. If I fail to appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. I further understand that each twelve-month I understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of

I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit

endorsement courses as outlined above.

assignment. subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I Director of Vocational Education, Gifted or two (2) endorsement courses.) have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT) I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core Exceptions: Guidance, Reading The test must be taken during the twelve (12) months following the date of this out-of-field Education Leadership, School Psychologist, Speech-Language Impaired, Administration, and

Subject Area Test must be taken within 60 days of assignment. Reading Endorsement courses to be taken

Brevard Public Schools.

Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field

exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement.

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PER 9400 057 02-05 Revised 07/10

man of Governing Board

Reset Form



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Julie Mills - Gifted Endorsement

Mrs. Mills meets all the State requirements to teach in the public schools and is currently working toward certification for Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mrs. Mills' qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal

6206 Breslay Drive Viera, FL 32940 Phone: 321-541-1434

Fax: 321-608-2322



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School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

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Date of Out-of-Field Assignment (mm/dd/yyyy)

School	Viera Charter School	Subject Area (s)	Gifted
Please Print			

Please check one:

Last Name, First Name

Please Print

ID Number 946088443

Julie Mills

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. I further understand that each twelve-month submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of

assignment. or two (2) I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit Director of Vocational Education, Gifted or two (2) endorsement courses.) endorsement courses as outlined above. (Exceptions: s as outlined above. The test must be taken during the twelve (12) months following the date of this out-of-field Guidance, Reading Education Leadership, School Psychologist, Speech-Language Impaired, Administration, and

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I Brevard Public Schools. have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject. Area Test must be taken within 60 days of assignment. Reading Endorsement courses to be taken

Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement.

or leacher Signature VGoverning Board Signature/of Principa

PER 9400 057 02-05 Revised 07/10

Reset Form



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Gregory Doherty - Gifted Endorsement

Mr. Doherty meets all the State requirements to teach in the public schools and is currently working toward certification for Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mr. Doherty's qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal



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School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

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Date of Out-of-Field Assignment (mm/dd/yyyy)

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Subject Area (s)		
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Last Name, First Name Doherty, Gregory Please Print ID Number 991314484 School Viera Charter School Please Print

Please check one:

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

I understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. I further understand that each twelve-month submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses.

I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit

The test must be taken during the twelve (12) months following the date of this out-of-field

Speech-Language Impaired,

Administration,

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

Director of Vocational Education, Gifted or two (2) endorsement courses.)

(Exceptions:

Guidance, Reading

Education

Leadership, School Psychologist,

endorsement courses as outlined above.

or two (2)

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject Area Test must be taken within 60 days of assignment Reading Endorsement courses to be taken

Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement.

Signature of Chairman of Coverning Board

PER 9400 057 02-05 Revised 07/10

Signature of Principa



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Chenistique Goizueta - Gifted Endorsement

Mrs. Goizueta meets all the State requirements to teach in the public schools and is currently working toward certification for Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mrs. Goizueta's qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal



School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

Date of Out-of-Field Assignment (mm/dd/yyyy)

School	Viera Charter School	Gifted Subject Area (s)
Please Print		

Please check one:

Last Name, First Name Goizueta, Chenistique

Please Print

ID Number 969063082

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I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit assignment. Director of Vocational Education, Gifted or two (2) endorsement courses.) endorsement courses as outlined above. Exceptions: Guidance, Reading Education Leadership, School The test must be taken during the twelve (12) months following the date of this out-of-field Education Leadership, School Psychologist, Speech-Language Impaired, Administration, and

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I Brevard Public Schools. have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject Area Test must be taken within 60 days of assignment. Reading Endorsement courses to be taken

exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement. Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field

Signature of Chairman of Woverning Board

PER 9400 057 02-05 Revised 07/10

Signature of Principa

Reset Form



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Alexis Tahmassebi – World Language - Spanish

Ms. Tahmassebi meets all the State requirements to teach in the public schools and is currently working toward certification for World Language — Spanish. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Ms. Tahmassebi's qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal

6206 Breslay Drive Viera, FL 32940 Phone: 321-541-1434 Fax: 321-608-2322



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Out-of-Field Agreement Form

School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

Date of Out-of-Field Assignment (mm/dd/yyyy)

World Language - Subject Area (s)
Spa
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Takinassebi, Alexis Takinase, First Name Please Print D Number School Please Print Number School Please Print School Please Print School Please Print Number School Please Prin	Depending on my contract sta exists, if I do not complete the	Subject-Area Test	Reading Endorses	I understand that under subjects are English, Rehave indicated option for Brevard Public Schools	OR I understand that I may ta or two (2) endorsement co assignment. (Exceptions: Director of Vocational Educati	X OUT-OF-FIELD A I understand that du appropriate credit in period that I continue submit proof of this cov	Please check one:	Tahmassebi, Alexis Last Name, First Name
Viera Charter School Please Prin NON-CORE SUBJECT) NON-CORE SUBJECT) A that I am currently treaching or two (2) endorsement courses. I further understand that each twelve-ma a that I am currently treaching or two (2) endorsement courses. I further understand that each twelve-ma care exam in the subject that I am treaching out-of-field in Brevard Public Schools. The test must be taken during the twelve (12) months following the date of this out-of-fined above. The test must be taken during the twelve (12) months following the date of this out-of-fined above. The test must be taken during the twelve (12) months following the date of this out-of-fined above. The test must be taken during the twelve (12) months following the date of this out-of-fined (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. I elinid (NCLB) Act area (s) they are teach	tus (AC, CC or PS required coursewor	must be taken within	nent courses to be tal	SSIGNMENT (CO the "No Child Left B eading, Language Au for completion. If I f	nay take the subjetent courses as outoptions: Guidance Education, Gifted or to	NSSIGNMENT (I ming the twelve (the out-of-field are teaching out-of-fiel treework (transcripts to the		Please Print
School Please Print School I must complete six (6) semester hours ndorsement courses. I further understand that each twelve-many propriate credit or two (2) endorsement courses. If I fail out-of-field in Brevard Public Schools. In gout-of-field in lieu of taking six (6) semester hours of cannot be twelve (12) months following the date of this out-of- gethe twelve (12) months	C) my employment with the District could be rk or test. My signature indicates that I have re	n 60 days of assignment.	ken	RE SUBJECT) Behind (NCLB) Act" all teachers of core academic surts, Math, Science, Foreign Language, Civics, Gove fail to submit proof of this coursework (transcripts,	če ju	NON-CORE SUBJECT) (12) months following the date of this out- ea that I am currently teaching or two (2) e eld, I must complete six (6) semester hours o or grade report), I will no longer be eligible to teach		911617010 ID Number
A CONTRACT NO CONTRACT CONTRAC	subject to termination or reassignment where a vacancy in my ead and understood the terms of this agreement.			subjects must be certified in the core subject area(s) they are teaching. verument, Economics, Arts (Art, Music, Drama) History and Geograp, test, or grade report), I will no longer be eligible to teach out-of-fi	ning out-of-field in lieu of taking six (6) semester hours of cong the twelve (12) months following the date of this out-of sychologist, Speech-Language Impaired, Administration,	-of-field assignment, I must complete six (6) semester hours endorsement courses. I further understand that each twelve-m of appropriate credit or two (2) endorsement courses. If I fail hout-of-field in Brevard Public Schools.		Charter School

PER 9400 057 02-05 Revised 07/10

Signature of Chairman of Governing Board

Signature of Teacher

Signature of Principal

Reset Form



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Curtis Splain - Gifted Endorsement

Mr. Splain meets all the State requirements to teach in the public schools and is currently working toward certification for Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mr. Splain's qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal



School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

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Date of Out-of-Field Assignment (mm/dd/yyyy)

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Splain, Curtis Last Name, First Name Please Print ID Number 904034752 Viera Charter School School Subject Area (s) Please Print

Please check one:

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. I further understand that each twelve-month submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of

I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit

The test must be taken during the twelve (12) months following the date of this out-of-field Education Leadership, School Psychologist, Speech-Language Impaired, Administration, and

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

Director of Vocational Education, Gifted or two (2) endorsement courses.)

Guidance,

Reading

Education Leadership,

or two (2) endorsement courses as outlined above.

(Exceptions:

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I Brevard Public Schools. have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject Area Test must be taken within 60 days of assignment. Reading Endorsement courses to be taken

Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field

exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement.

Signature of Principa

ignature of Teacher

Signature of Chadman ox Governing Board

Reset Form

PER 9400 057 02-05 Revised 07/10



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Megan Peluso - Gifted Endorsement

Mrs. Peluso meets all the State requirements to teach in the public schools and is currently working toward certification for Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mrs. Peluso's qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal



School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

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l	50,
ĺ	8

Date of Out-of-Field Assignment (mm/dd/yyyy)

Gifted Subject Area (s)

Last Name, First Name Peluso, Megan Please Print ID Number 938187164 School Viera Charter School Please Print

Please check one:

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

I understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. I further understand that each twelve-month period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. If I fail to submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools.

I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit

The test must be taken during the twelve (12) months following the date of this out-of-field Education Leadership, School Psychologist, Speech-Language Impaired, Administration, and

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

Director of Vocational Education, Gifted or two (2) endorsement courses.)

Guidance, Reading

or two (2) endorsement courses as outlined above.

(Exceptions:

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject Area Test must be taken within 60 days of assignment.	Reading Endorsement courses to be taken
0 days of assignment.	1

Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement.

Signature of Chairma of Governing Board Signature of Principa

PER 9400 057 02-05 Ravised 07/10

Reset Form



September 30th, 2018

Dear Parent or Guardian,

Please be advised that the following instructor is teaching out of field in the certification area for the 2018 - 2019 school year.

Carol Thomas - Elementary Education and Gifted Endorsement

Mrs. Thomas meets all the State requirements to teach in the public schools and is currently working toward certification for Elementary Education and Gifted Endorsement. This notification is a Department of Education requirement for the State of Florida.

Be assured that the Brevard County Public School District is dedicated to serving every student with excellence as the standard.

Please feel free to contact me if you have questions regarding Mrs. Thomas' qualifications.

Sincerely,

Julie A. Cady, Ed. D.

Principal



School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

08/10/2018

Date of Out-of-Field Assignment (mm/dd/yyyy)

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Please check one: Last Name, First Name Thomas, Carol OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT) understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of Please Print ID Number 936335845 School Viera Charter School Subject Area (s) Please Print

period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. I further understand that each twelve-month submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

Director of Vocational Education, Gifted or two (2) endorsement courses.)

Guidance,

Reading

Education Leadership,

The test must be taken during the twelve (12) months following the date of this out-of-field

School Psychologist, Speech-Language Impaired, Administration,

endorsement courses as outlined above.

or two (2)

assignment,

(Exceptions:

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject. Area Test must be taken within 60 days of assignment Reading Endorsement courses to be taken

Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement.

ignature of Teacher

Signature of Principa

Reset Form

PER 9400 057 02-05

Signature of Chairman of Governing Board



School Board of Brevard County

2700 Judge Fran Jamieson Way Viera, Florida 32940

08/10/2018

Date of Out-of-Field Assignment (mm/dd/yyyy)

School	Viera Charter School	Subject Area (s)	Gifted
Please Print	AND THE PROPERTY OF THE PROPER		

Please check one:

Last Name, First Name

Please Print

D Number 936335845

Thomas, Carol

OUT-OF-FIELD ASSIGNMENT (NON-CORE SUBJECT)

I understand that during the twelve (12) months following the date of this out-of-field assignment, I must complete six (6) semester hours of appropriate credit in the out-of-field area that I am currently teaching or two (2) endorsement courses. I further understand that each twelve-month period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. If I fail to period that I continue teaching out-of-field, I must complete six (6) semester hours of appropriate credit or two (2) endorsement courses. submit proof of this coursework (transcripts or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools.

or two (2) endorsement courses as outlined above. I understand that I may take the subject area exam in the subject that I am teaching out-of-field in lieu of taking six (6) semester hours of credit Director of Vocational Education; Gifted or two (2) endorsement courses.) assignment. (Exceptions: Guidance, Reading Education Leadership, The test must be taken during the twelve (12) months following the date of this out-of-field School Psychologist, Speech-Language Impaired, Administration, and

OUT-OF-FIELD ASSIGNMENT (CORE SUBJECT)

subjects are English, Reading, Language Arts, Math, Science, Foreign Language, Civics, Government, Economics, Arts (Art, Music, Drama) History and Geography. I have indicated option for completion. If I fail to submit proof of this coursework (transcripts, test, or grade report), I will no longer be eligible to teach out-of-field in Brevard Public Schools. I understand that under the "No Child Left Behind (NCLB) Act" all teachers of core academic subjects must be certified in the core subject area(s) they are teaching. Core

Subject Area Test must be taken within 60 days of assignment. Reading Endorsement courses to be taken

exists, if I do not complete the required coursework or test. My signature indicates that I have read and understood the terms of this agreement. Depending on my contract status (AC, CC or PSC) my employment with the District could be subject to termination or reassignment where a vacancy in my field

Signature of Principal

Signature of Teacher

Revised 07/10 PER 9400 057 02-05 Signature of Chairman of Governing Board



Viera Charter School

Parent Notification

	, areni	, , , , , , , , , , , , , , , , , , , ,		
Septembe	r 30, 2018	Stu	ident Name:	
Education, teaching ye strategies teacher is	ESOL – (8-10-2018 we are notify you our child English, La outside of his/her	that your child's te anguage Arts or Re field of certificatior e State of Florida a	ne Florida Departmer eacher eading as a Second La n. I want to assure yo and is currently worki	is currently nguage (ESOL) ou that the
Arts for th		out of field in the ce	ease be advised that ertification area Read	ling/Language
currently notification assured the student w	working toward ce on is a Department hat the Brevard Co with excellence as the eel free to contact r	rtification of Education requi unty Public School he standard.	each in the public sch that is necessary irement for the State District is dedicated to stions regarding Ms.,	 This of Florida, Be to serving every
Sincerely, Dr. Julie (, Cady, Principal			·

6206 Breslay Drive Viera, FL 32940 Phone: 321-541-1434 Fax: 321-608-2322

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Carr, Dianne		Viera Charter School
	teacher)	SCHOOL
911901195 Employee Identification Nun	Har	•
Militare Incumentation Man	IDCA	_
8/10/2018		
Date of Out-of-Field Assignm	nent in ESOL	
(The date an ELL student is pl	aced in the Languag	e Arts/English and Reading teacher's class.)
Check or	ne or both of t	he statements below;
The Language Training Agre	Arts/English and l ement (Teachers en	Reading teacher signed pre-service ESOL ployed beginning with the 1995-96 school year.)
	AND/	OR
		Reading teacher will be completing ESOL e in State Board Rules.
Signature of Teacher	N 8/30/18 Date	Signature of Principal Date
SUPERINTENDENT	r's approv	AL
212		9/26/18
Signature of Superintenden	t Designee	Date '

Please send this form to Dinah Kramer in Human Resources (within 30 days of assignment)

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

D'Avis, Matthew	Viera Charter School
LAST NAME, FIRST (teacher)	SCHOOL
930521000	
Employee Identification Number	
8/10/2018	
Date of Out-of-Field Assignment in ESOL (The date an ELL student is placed in the Langu	age Arts/English and Reading teacher's class.)
Check one or both of	the statements below:
The Language Arts/English an Training Agreement (Teachers	d Reading teacher signed pre-service ESOL employed beginning with the 1995-96 school year.)
AN	D/OR
The Language Arts/English an training according to the time!	d Reading teacher will be completing ESOL ine in State Board Rules.
Signature of Teacher Date	Signature of Principal Date
SUPERINTENDENT'S APPROV	7AL - 9/26/18 Date

Please send this form to Dinah Kramer in Human Resources (within 30 days of assignment)

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Devito, Kathleen	Viera Charter School	
LAST NAME, FIRST (teacher)	SCHOOL	
968566927		
Employee Identification Number		
8/10/2018		
Date of Out-of-Field Assignment in ESOL (The date an ELL student is placed in the Language	Arts/English and Reading teacher's class.)	
Check one or both of the	statements below:	
	ading teacher signed pre-service ESOL oyed beginning with the 1995-96 school year	:)
AND/O	k	
The Language Arts/English and Re training according to the timeline in	ading teacher will be completing ESOL n State Board Rules.	
KAHALON DONATO 8/30/18 Signature of Teacher Date	Signature of Principal Da	30/18° te
SUPERINTENDENT'S APPROVAL	a.	
Signature of Superintendent Designee	$\frac{9/26/18}{\text{Date}}$	

<u>Please send this form to Dinah Kramer in Human Resources</u> (within 30 days of assignment)

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Downie, Johanna	Viera Charter School
LAST NAME, FIRST (teacher)	SCHOOL
981023597 Employee Identification Number	
8/10/2018	
Date of Out-of-Field Assignment in ESOL	guage Arts/English and Reading teacher's class.)
(The date all land student is placed in the bang	and a series and and a series a
Check one or both o	f the statements below:
The Language Arts/English a	nd Reading teacher signed pre-service ESOL
Training Agreement (Teacher	s employed beginning with the 1995-96 school year.)
AT	ND/OR
	nd Reading teacher will be completing ESOL
training according to the time	eine in State Board Ruies.
Oden Dru 8:30-18	
Signature of Teacher Date	Signature of Principal Date
SUPERINTENDENT'S APPRO	VAT.
POLEMINICALITY DALLAC	V CALL
1/2	9/20/18
Signature of Superintendent Designee	Date /

<u>Please send this form to Dinah Kramer in Human Resources</u> (within 30 days of assignment)

SCHOOL BOARD OF BREVARD COUNTY 2700 Judge Fran Jamieson Way

Viera, Florida 32940-6699

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Micallef, Laura	Viera Charter School
LAST NAME, FIRST (teacher)	SCHOOL
964494298 Employee Identification Number	
8/10/2018	
Date of Out-of-Field Assignment in ESOL (The date an ELL student is placed in the Language	e Arts/English and Reading teacher's class.)
Check one or both of th	e statements below:
	leading teacher signed pre-service ESOL ployed beginning with the 1995-96 school year.)
AND/C	DR .
The Language Arts/English and R training according to the timeline	leading teacher will be completing ESOL in State Board Rules.
Signature of Teacher Date	Signature of Principal Date
SUPERINTENDENT'S APPROVA	L
Signature of Superintendent Designee	9/26/18 Date

Please send this form to Dinah Kramer in Human Resources (within 30 days of assignment)

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Pavone, Kathleen	Viera Charter School
LAST NAME, FIRST (teacher)	SCHOOL
956930577	
Employee Identification Number	
8/10/2018	
Date of Out-of-Field Assignment in ESOL (The date an ELL student is placed in the Langua	age Arts/English and Reading teacher's class.)
Check one or both of	the statements below:
The Language Arts/English and Training Agreement (Teachers e	I Reading teacher signed pre-service ESOL employed beginning with the 1995-96 school year.)
ANI)/OR
The Language Arts/English and training according to the fimeli	I Reading teacher will be completing ESOL ne in State Board Rules.
Signature of Teacher Date	Signature of Principal Date
SUPERINTENDENT'S APPROV	AL
Signature of Superintendent Designee	9/26/18 Date

<u>Please send this form to Dinah Kramer in Human Resources</u> (within 30 days of assignment)

SCHOOL BOARD OF BREVARD COUNTY 2700 Judge Fran Jamieson Way

Viera, Florida 32940-6699

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Retto-Kane, Gina	Vlera Charter School
LAST NAME, FIRST (teacher)	SCHOOL
967624443 Employee Identification Number	
8/10/2018	
Date of Out-of-Field Assignment in ESOL	A stationalist and Danding taggher's store
(The date an ELL student is placed in the Language	ge Aris/Engusa and Reading teather's class.)
Check one or both of t	he statements below:
The Language Arts/English and Training Agreement (Teachers en	Reading teacher signed pre-service ESOL aployed beginning with the 1995-96 school year.)
AND	OR
The Language Arts/English and training according to the timelin	Reading teacher will be completing ESOL e in State Board Rules.
Gená Lett 8/30/18	Signature of Principal Date
Signature of Teacher Date	Date Date
SUPERINTENDENT'S APPROVA	AT,
Signature of Superintendent Designee	9/26/18 Date

Please send this form to Dinah Kramer in Human Resources (within 30 days of assignment)

ESOL

OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Smith, Christina	Viera Charter School
LAST NAME, FIRST (teacher)	SCHOOL
906207154	
Employee Identification Number	,
8/10/2018	
Date of Out-of-Field Assignment in ESOL	
(The date an ELL student is placed in the Language	Arts/English and Reading teacher's class.)
Check one or both of th	e statements below:
	cading teacher signed pre-service ESOL ployed beginning with the 1995-96 school year.)
AND/O	OR .
The Language Arts/English and R training according to the timeline	teading teacher will be completing ESOL in State Board Rules.
Signature of Teacher Date	Signature of Principal Date
SUPERINTENDENT'S APPROVA	L
Signature of Superintendent Designee	9 20/18 Date 18

<u>Please send this form to Dinah Kramer in Human Resources</u> (within 30 days of assignment)

ESOL

OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

(L)EBSTER-JORDAN, RITH LAST NAME, FIRST (teacher)	VIERA CHARTER SCHOOL SCHOOL
985/6/556 Employee Identification Number	
Date of Out-of-Field Assignment in ESOL (The date an ELL student is placed in the Language	ge Arts/English and Reading teacher's class.)
Check one or both of t	he statements below:
	Reading teacher signed pre-service ESOL uployed beginning with the 1995-96 school year.)
AND/	or
The Language Arts/English and training according to the timeline	Reading teacher will be completing ESOL e in State Board Rules.
Signature of Teacher Date	8 Signature of Principal Date
SUPERINTENDENT'S APPROVA	10/09/18 Date
Signature of Superintendent Designee	1/au

<u>Please send this form to Dinah Kramer in Human Resources</u>
(within 30 days of assignment)

SCHOOL BOARD OF BREVARD COUNTY

2700 Judge Fran Jamieson Way Viera, Florida 32940-6699

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Wyatt, Maria		Viera Charter School
LAST NAME, FIRST	(teacher)	SCHOOL
926187288	T-W-dallahamin harrows of the same had been	
Employee Identification	Number	
8/10/2018		
Date of Out-of-Field Assi		Auto Francisco de Theories de La Constantina de
(The date an ELL student)	is piaced in the Lang	mage Arts/English and Reading teacher's class.)
<u>Check</u>	one or both o	f the statements below:
		nd Reading teacher signed pre-service ESOL employed beginning with the 1995-96 school year.)
	AN	D/OR
		nd Reading teacher will be completing ESOL line in State Board Rules.
Mario Jours Signature of Teacher	Co Vistal &	130/8 Signature of Principal Date
	~ <u>~ ~~~</u>	- ,
-SUPERINTENDE	NT'S APPROV	VAL
		9/26/18
Signature of Superintend	ent Designee	Date

Please send this form to Dinah Kramer in Human Resources (within 30 days of assignment)

Keep a copy of this form and parent notification at your school for auditing purposes.

Revised 7-29-2016

ESOL OUT-OF-FIELD FOR ELL APPROVAL REQUEST for Language Arts/English and Reading Teachers

Hoffman, Suzanne	Viera Charter School
LAST NAME, FIRST (teacher)	SCHOOL
982789659	
Employee Identification Number	
8/10/2019	
Date of Out-of-Field Assignment in ESOL	and the same that the same of
(The date an ELL student is placed in the Lar	nguage Arts/English and Reading teacher's class.)
Check one or both	of the statements below:
The Language Arts/English	and Reading teacher signed pre-service ESOL
Training Agreement (Teache	ers employed beginning with the 1995-96 school year
A	AND/OR
The Language Arts/English training according to the time	and Reading teacher will be completing ESOL neline in State Board Rules.
2402	and alas
Signature of Teacher Date	Signature of Principal Da
SUPERINTENDENT'S APPRO	OVAL
1 - 1 So to the the	02-12-2019
Signature of Superintendent Designee	Date
	nah Kramer in Human Resources

Keep a copy of this form and parent notification at your school for auditing purposes.

Revised 7-29-2016

(within 30 days of assignment)